

NIH > The BRAIN Initiative<sup>®</sup>

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# **BRAIN Initiative Demographics FY14-FY22**

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To support the best science, the NIH BRAIN Initiative encourages inclusivity in research. Examples of types of diversity include but are not limited to:

## **Transdisciplinary research**

- Collaborations among neuroscientists and researchers from fields such as computational biology, physics, engineering, mathematics, computer and data sciences, and bioethics

## **Individuals from diverse backgrounds**

- Such as underrepresented racial and ethnic groups, those with disabilities, those from disadvantaged backgrounds, and women

## **Career stage**

- Researchers at different career stages

## **Geographic distribution**

- Individual applications and partnerships that enhance geographic and regional heterogeneity

## **Institution “type”**

- Engagement from different types of institutions and organizations (e.g., research-intensive, undergraduate focused, minority-serving, community-based)





## Benefits of a diverse scientific workforce

fostering scientific innovation

enhancing global competitiveness

contributing to robust learning environments

improving the quality of the research

advancing the likelihood that underserved populations participate in, and benefit from research, and enhancing public trust



## Workforce development

- **D-SPAN F99/K00 Award:** NIH Blueprint/BRAIN Diversity Specialized Predoctoral to Postdoctoral Advancement in Neuroscience
- **BRAIN K99/R00 Award:** NIH BRAIN Initiative Advanced Postdoctoral Career Transition Award to Promote Diversity
- **BRAIN Diversity Supplements:** NIH BRAIN Initiative Research Supplements to Promote Diversity

## Capacity building & dissemination

- **RFA-MH-21-180 (U24):** Reagent Resources for Brain Cell Type-Specific Access and Manipulation to Broaden Distribution of Enabling Technologies for Neuroscience
  - Supports the establishment of facilities at minority-serving institutions (MSIs) and Institutional Development Award (IDeA)-eligible institutions for scaled production and distribution of neurotechnology resources.

## Inclusive research environments

- **Plan for Enhancing Diverse Perspectives (PEDP)**
  - *New requirement in most BRAIN FOAs that applicants must include a summary of strategies to advance the scientific and technical merit of the proposed project through expanded inclusivity.*



## Novel approach for BRAIN grant applications

**Require** applicants to most BRAIN Initiative NFOs to submit a *Plan for Enhancing Diverse Perspectives* (PEDP) as part of the application.

- In the **research strategy**, applicants should integrate strategies to advance the scientific and technical merit of the proposed project through the inclusion of diverse perspectives **and** submit a **1-page summary** of these plans in the form of a PEDP.
- The plan will be part of the **scored application** and will be considered when funding decisions are made.



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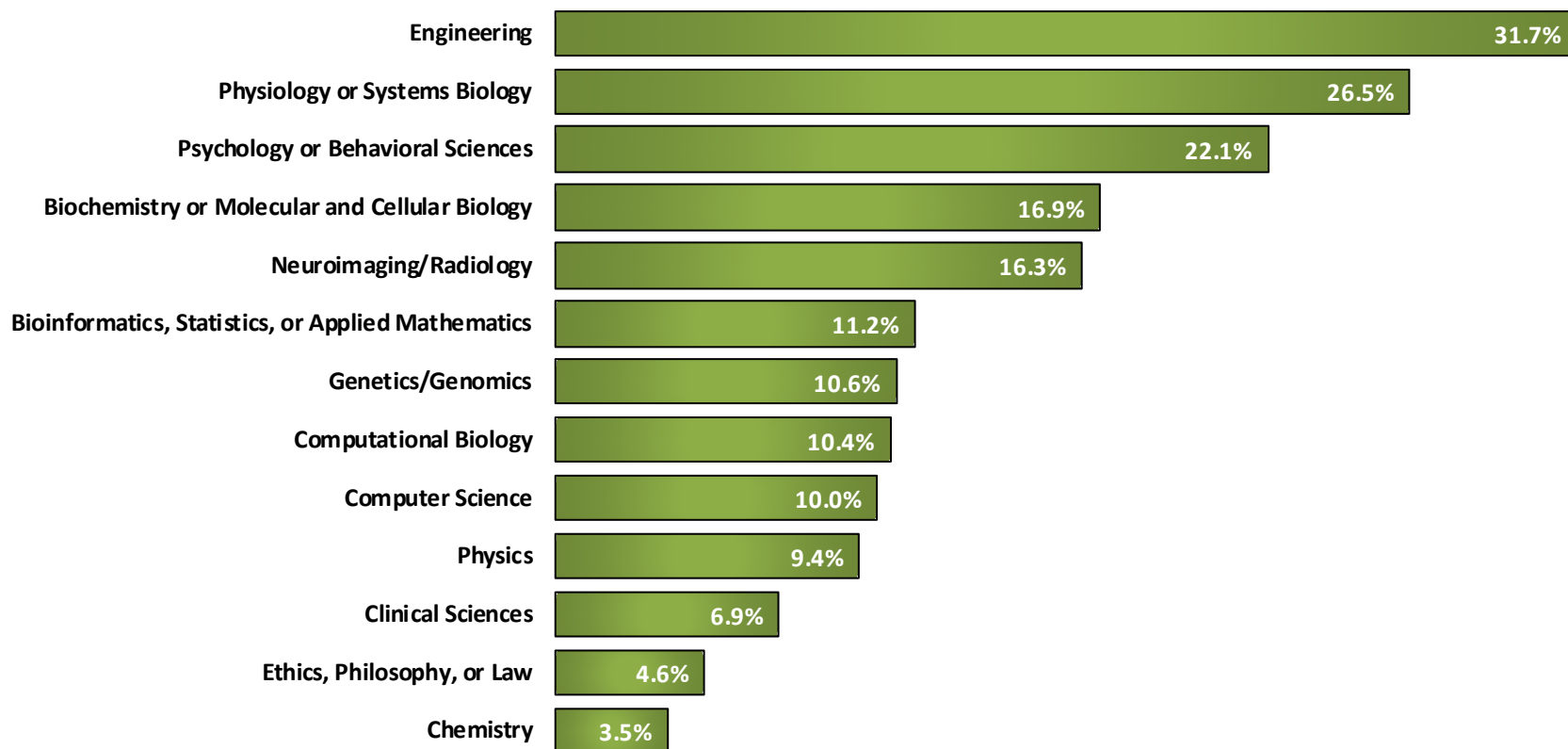
## **Institution “type”**

- Engagement from different types of institutions and organizations (e.g., research-intensive, undergraduate focused, minority-serving, community-based)



## Research Expertise of Registrants Who Are BRAIN-Funded Scientists

Percentage of Responders Indicating As Primary or Secondary Field (%)

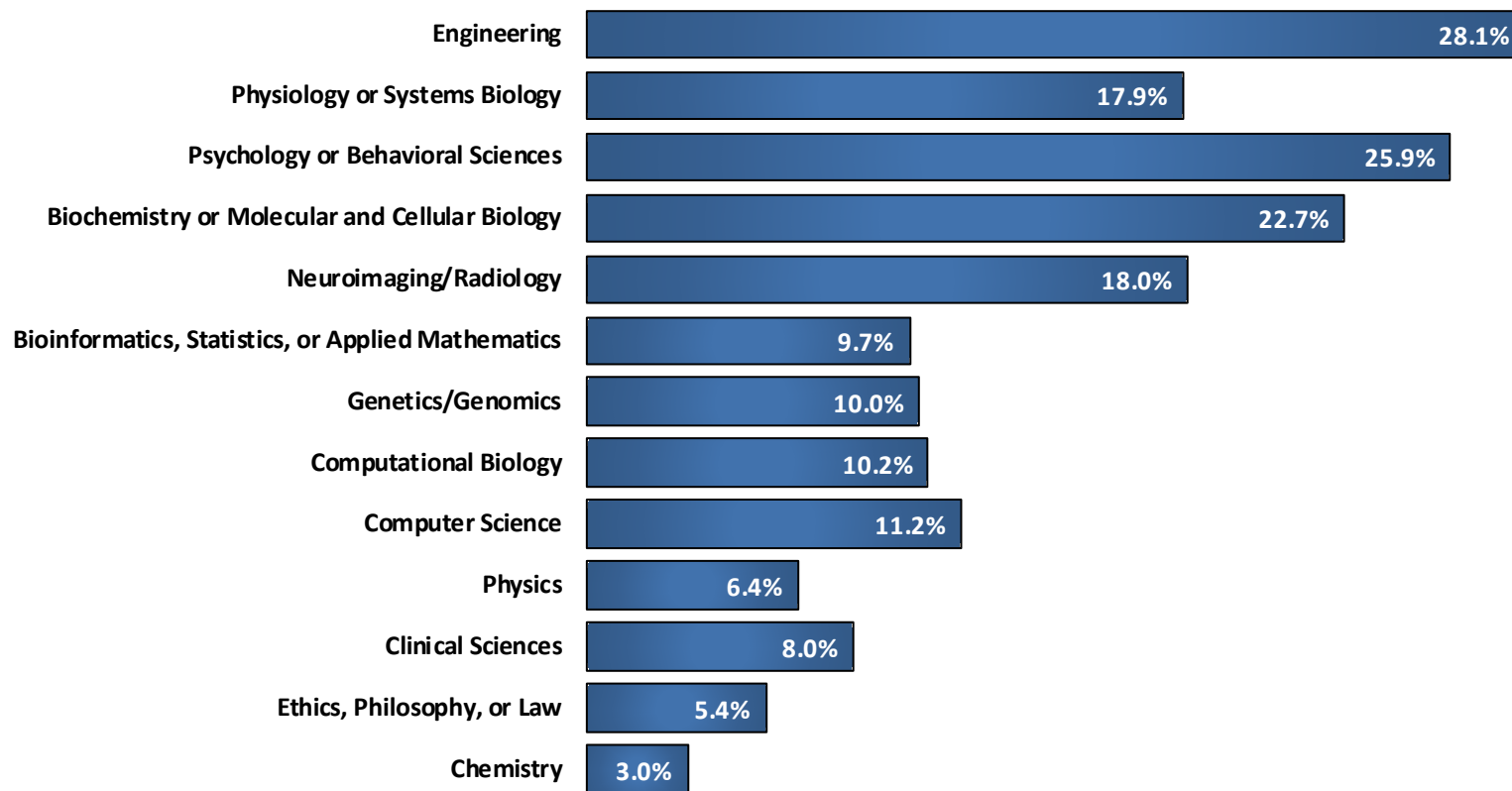


N = 520 Respondents to 2022 BRAIN Initiative Investigators Meeting Registration



## Research Expertise of Registrants Who Are Trainees

Percentage of Responders Indicating As Primary or Secondary Field (%)



N = 722 Respondents to 2022 BRAIN Initiative Investigators Meeting Registration



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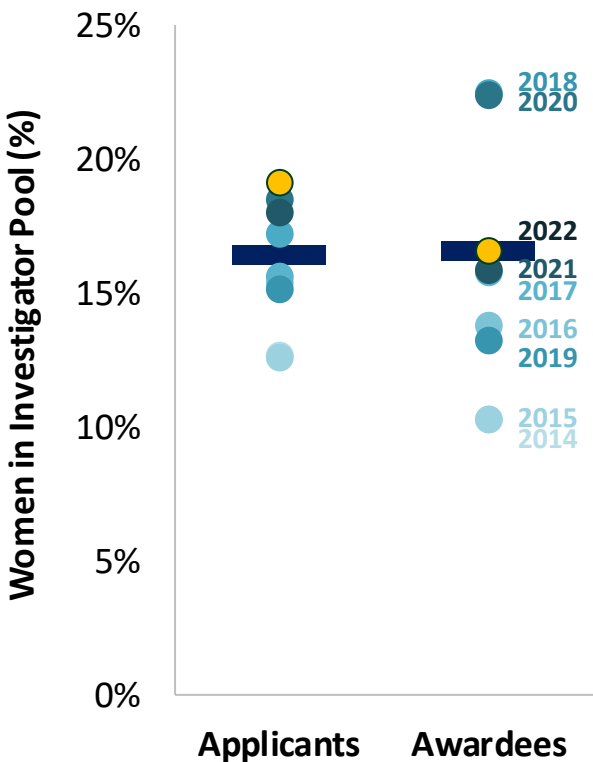
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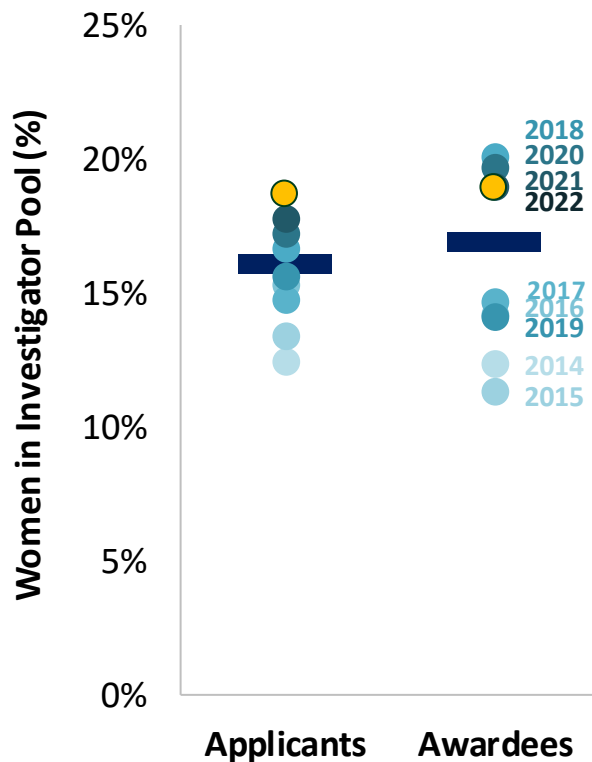


# Gender of BRAIN Initiative Investigators

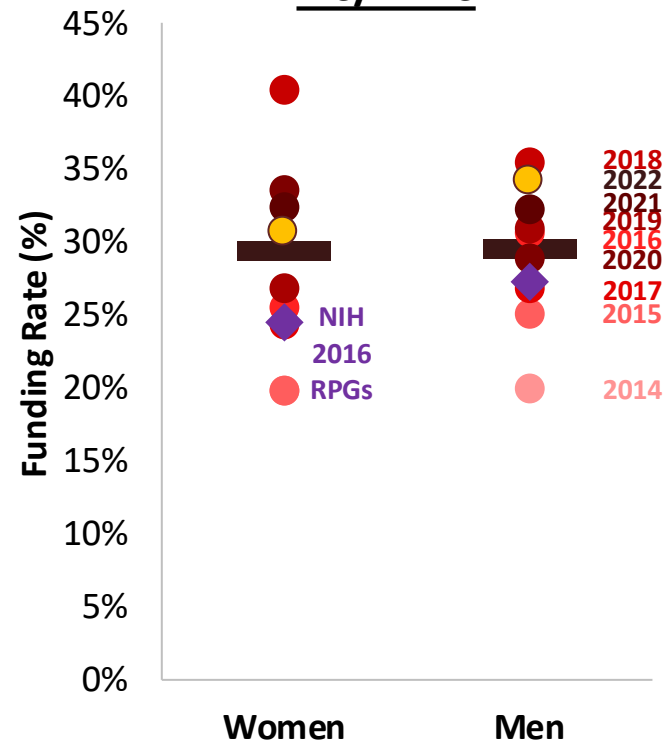
**Women - Contact PIs**



**Women - All PIs/MPIs**



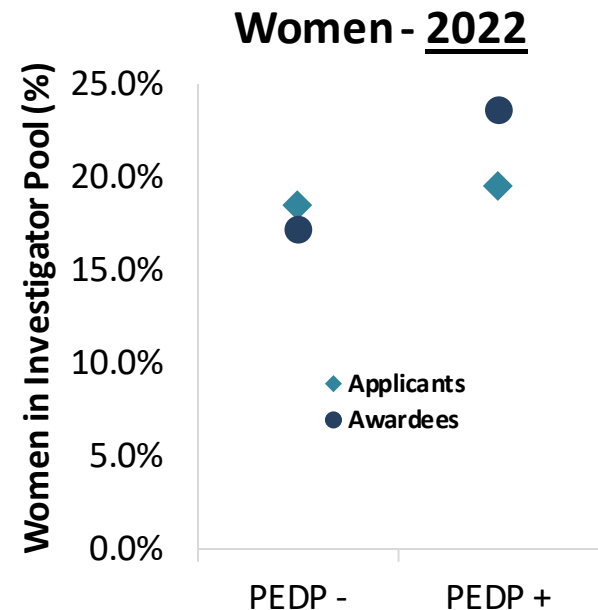
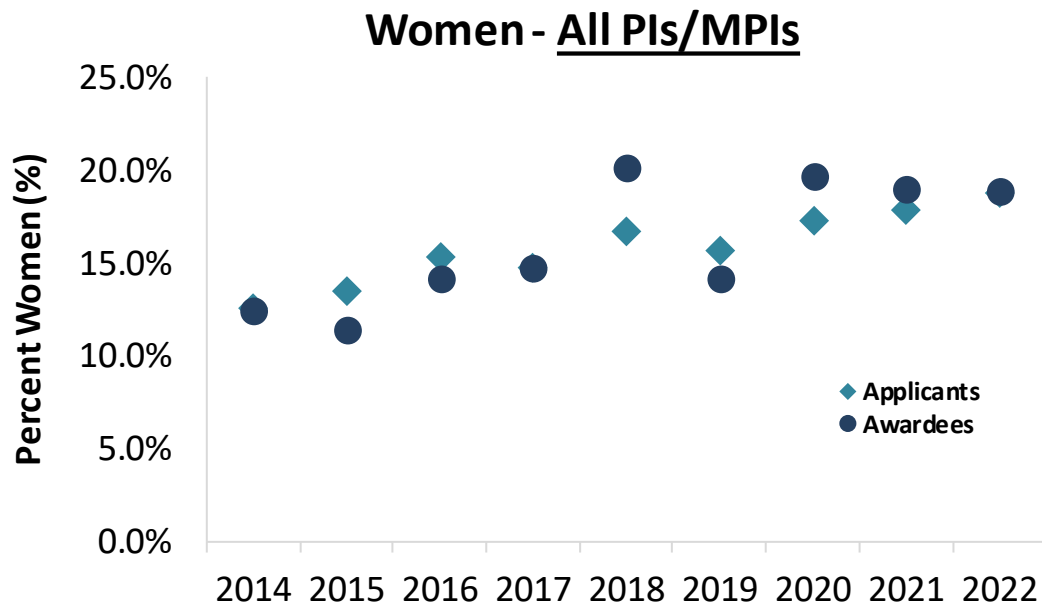
**Funding Rates - All PIs/MPIs**



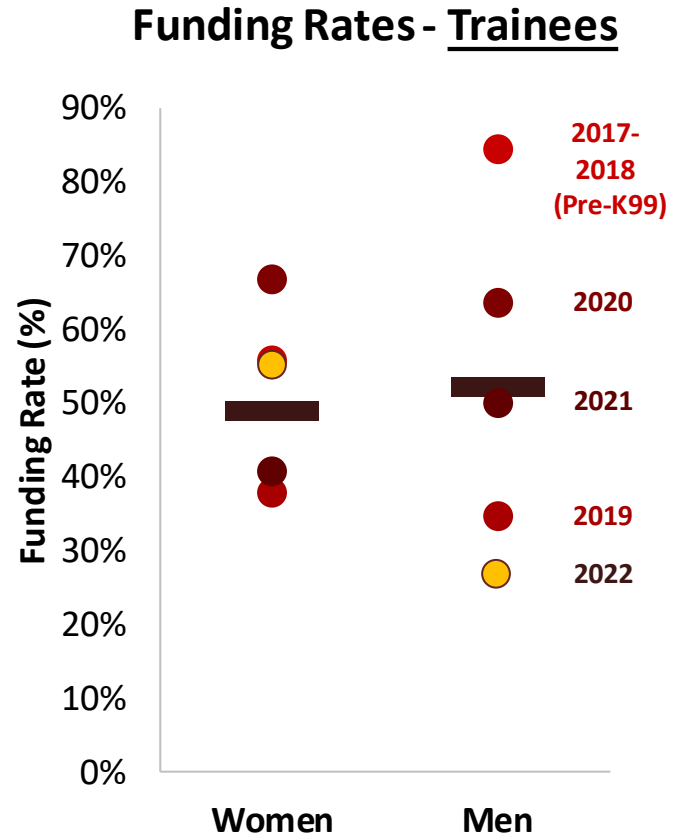
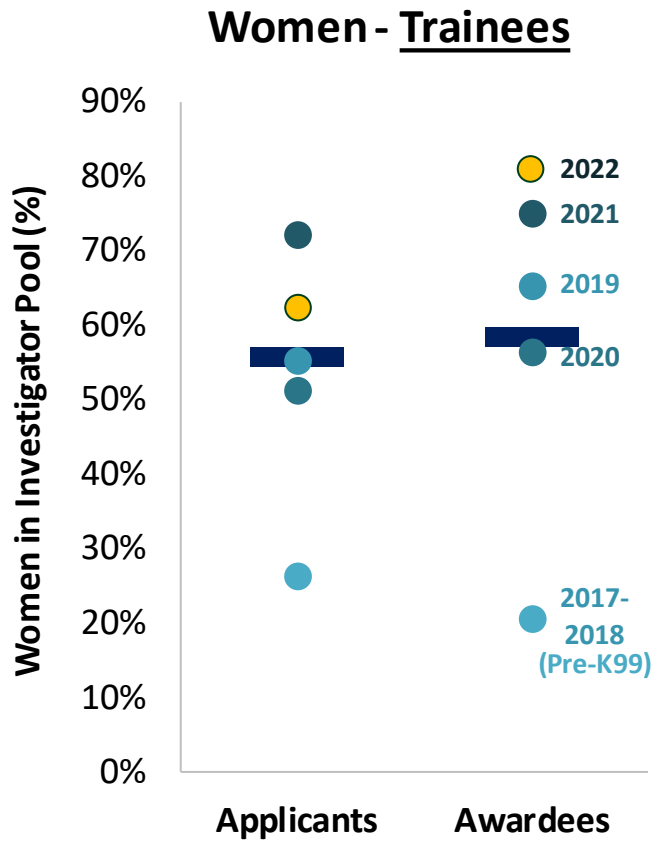
Unknown = 5-8% Overall



# Gender of BRAIN Initiative Investigators



# Gender of BRAIN Initiative Trainees

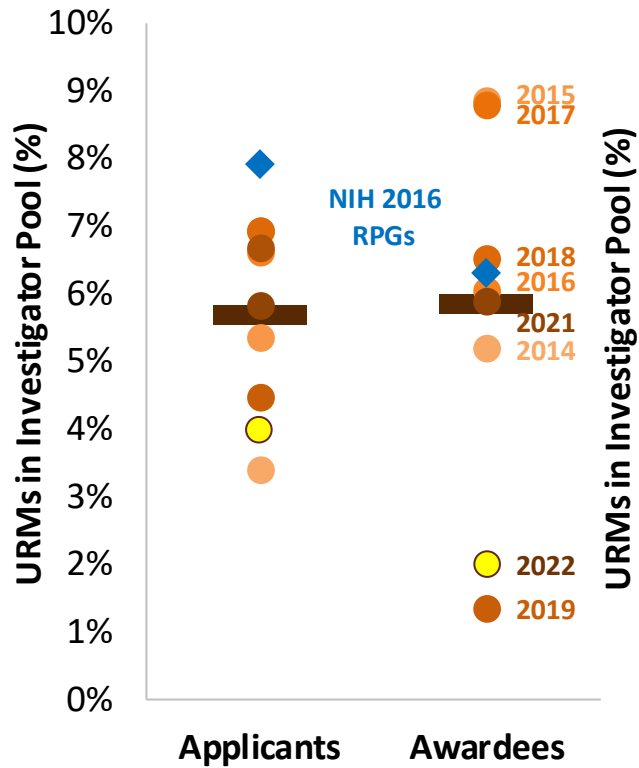


Unknown = 5-12% Overall

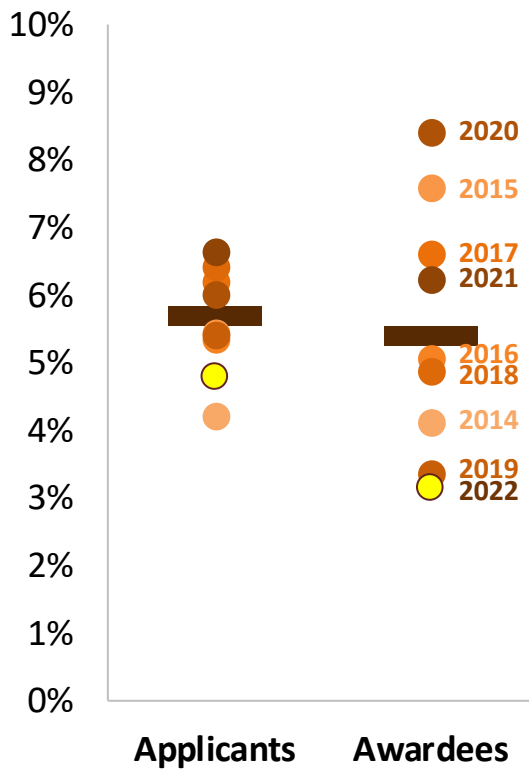


# Race/Ethnicity of BRAIN Initiative Investigators

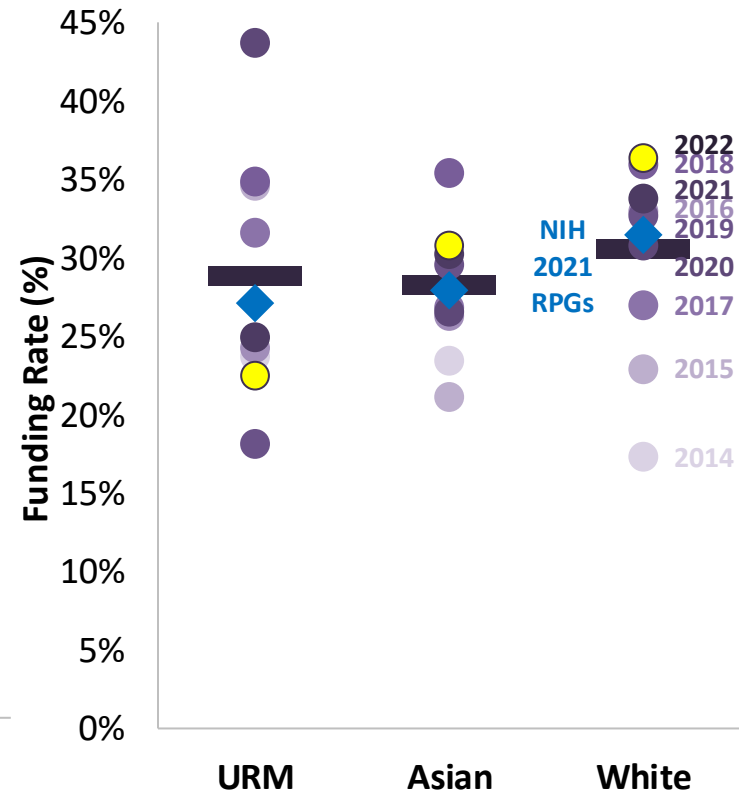
**URMs - Contact PIs**



**URMs - All PIs/MPIs**



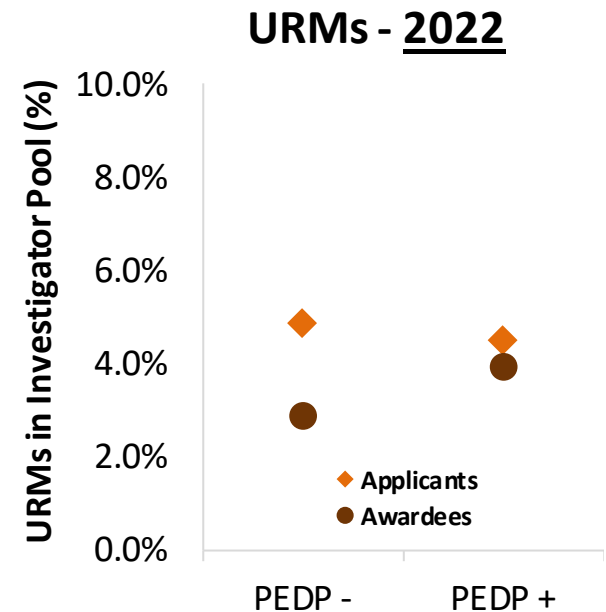
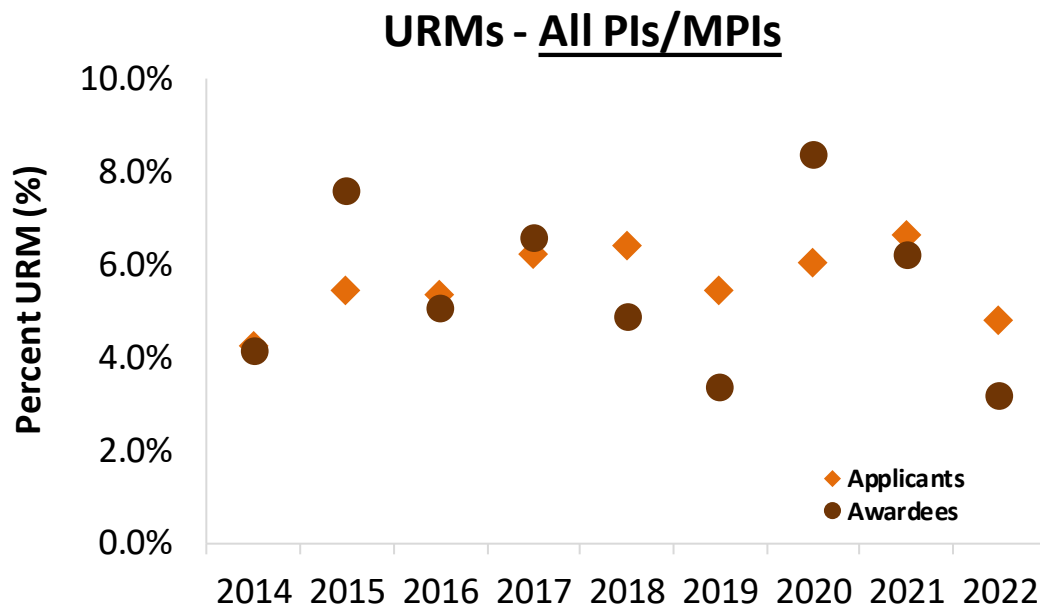
**Funding Rates - All PIs/MPIs**



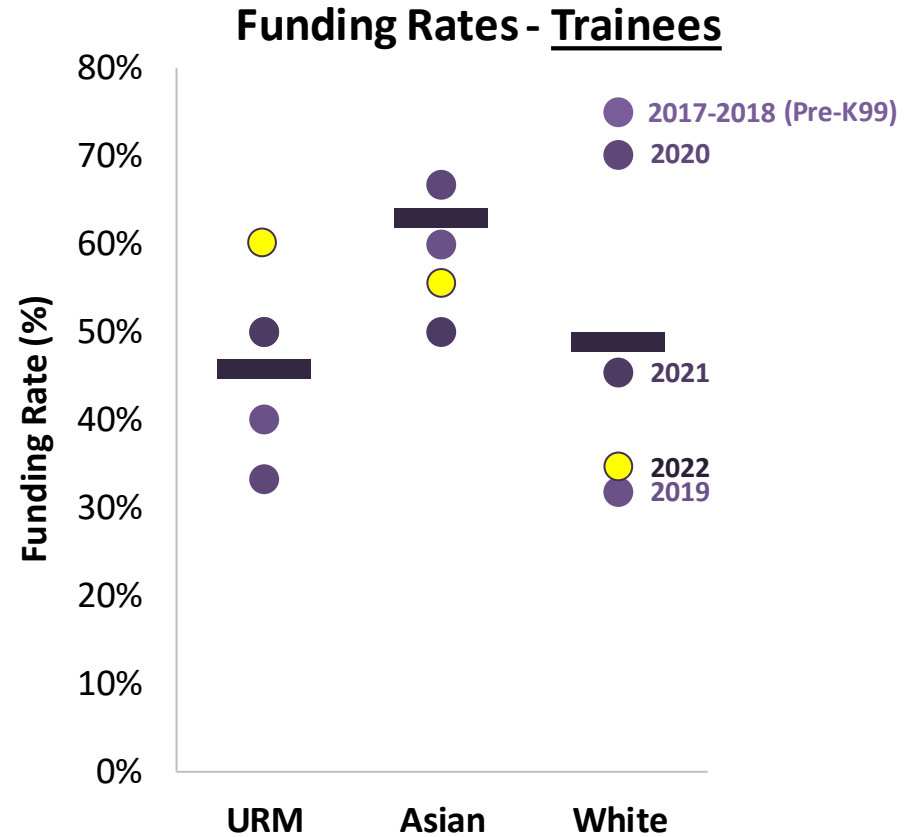
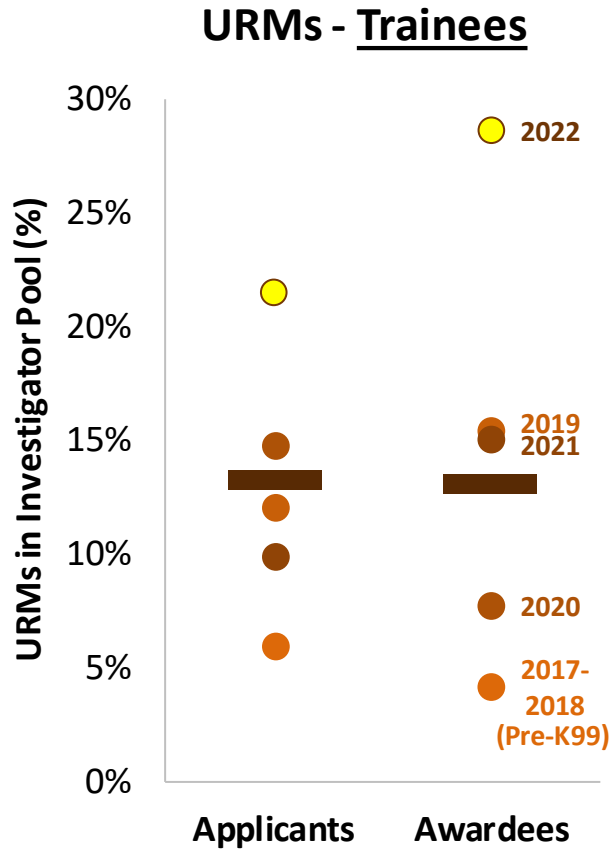
Unknown = 13-17% Overall



# Race/Ethnicity of BRAIN Initiative Investigators



## Race/Ethnicity of BRAIN Initiative Trainees



Unknown = 7-16% Overall



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## Individuals from diverse backgrounds

- Such as individuals with disabilities, individuals from diverse ethnicities, and individuals from diverse geographic locations

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- Researchers at different career stages

## Geographic distribution

- Individual applications and partnerships that enhance geographic and regional heterogeneity

## Institution “type”

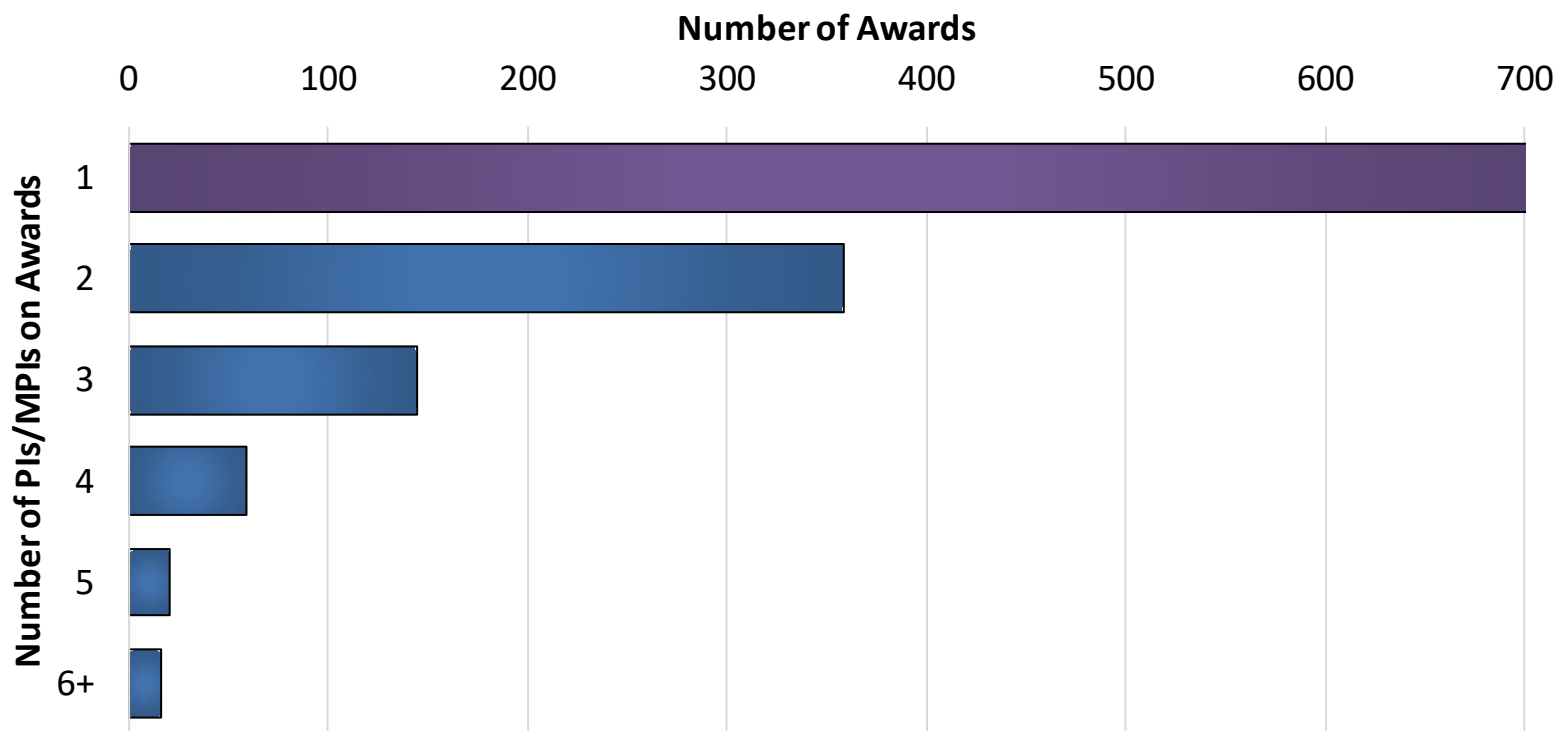
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### **Team Science**

- Diversity among persons represented on multi-investigator project teams

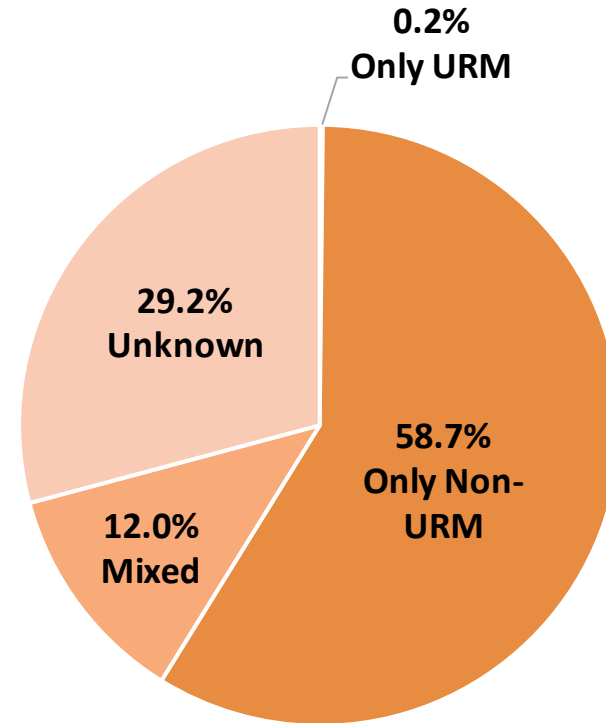
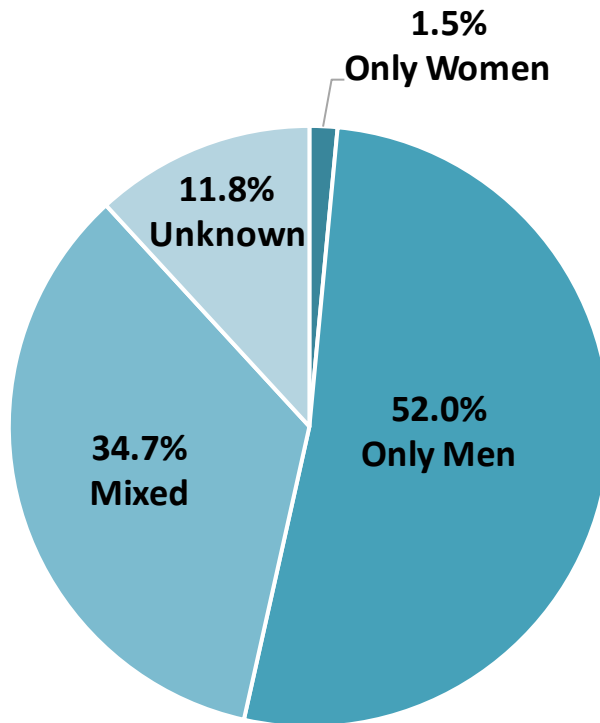


# 46% of BRAIN Awards Have Multiple PIs



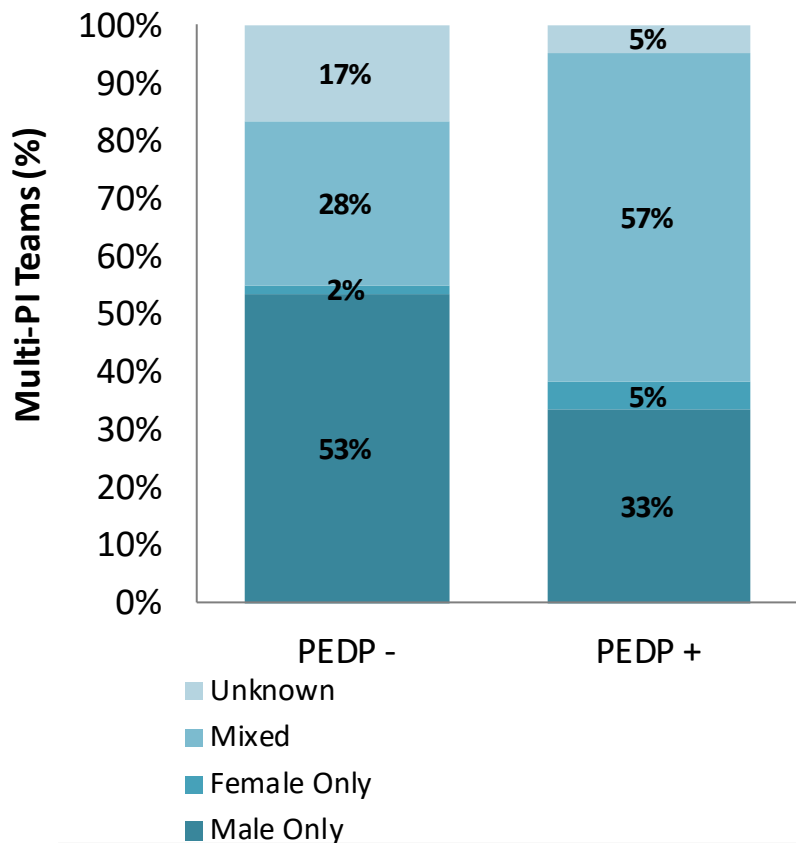


# Most Multi-PI Teams are Male and Non-URM

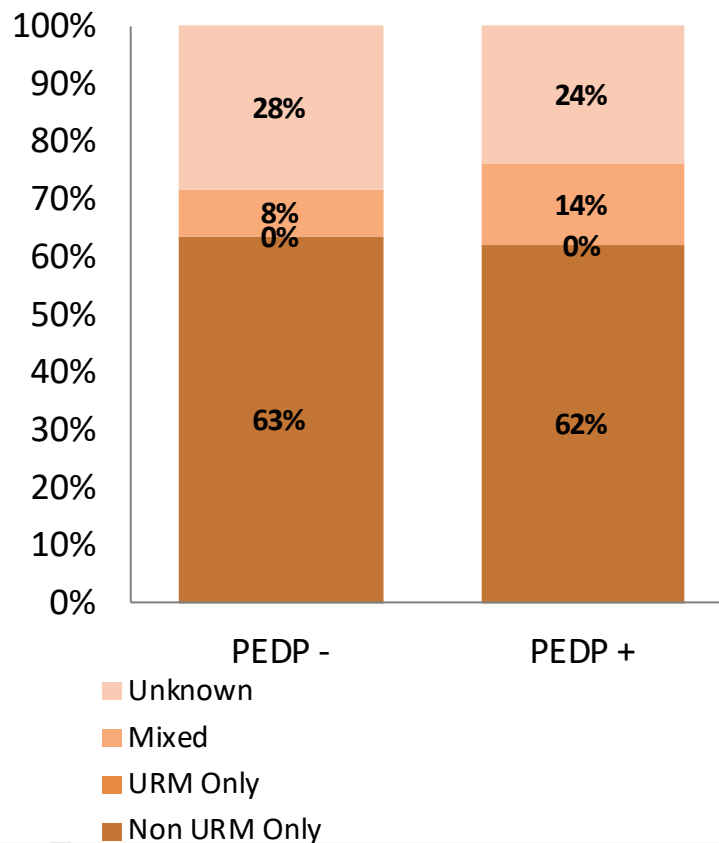


# More Mixed Multi-PI Teams with PEDPs

Gender – MPI Composition



Race/Ethnicity – MPI Composition



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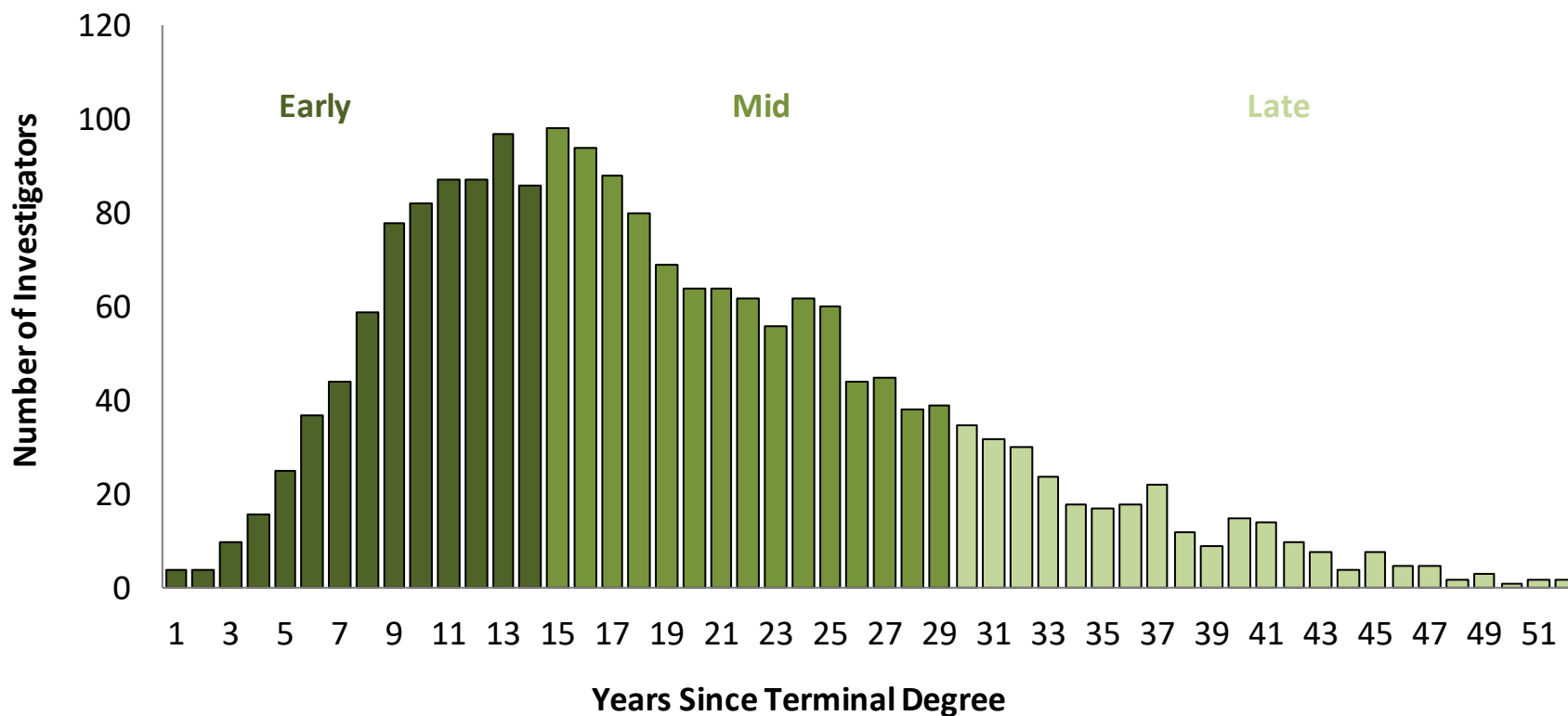
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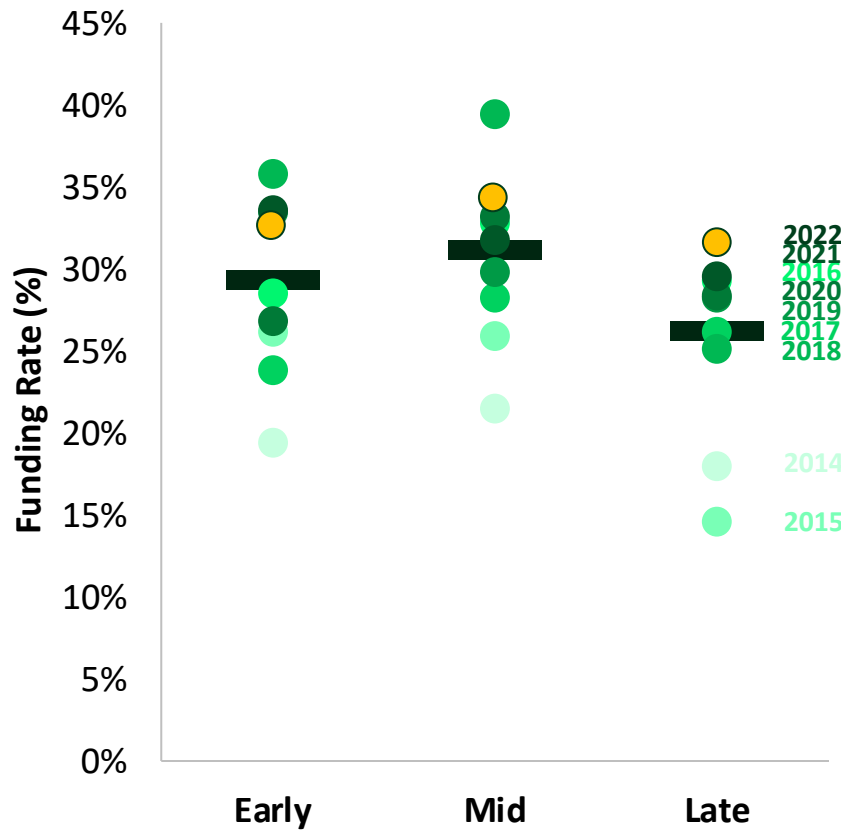
# Career Stage of BRAIN Initiative Investigators

Career Stage of BRAIN Investigators



# Career Stage of BRAIN Initiative Investigators

## Funding Rates



### Early Career

- 0-14 years since terminal degree

### Mid Career

- 15-29 years since terminal degree

### Late Career

- 30+ years since terminal degree



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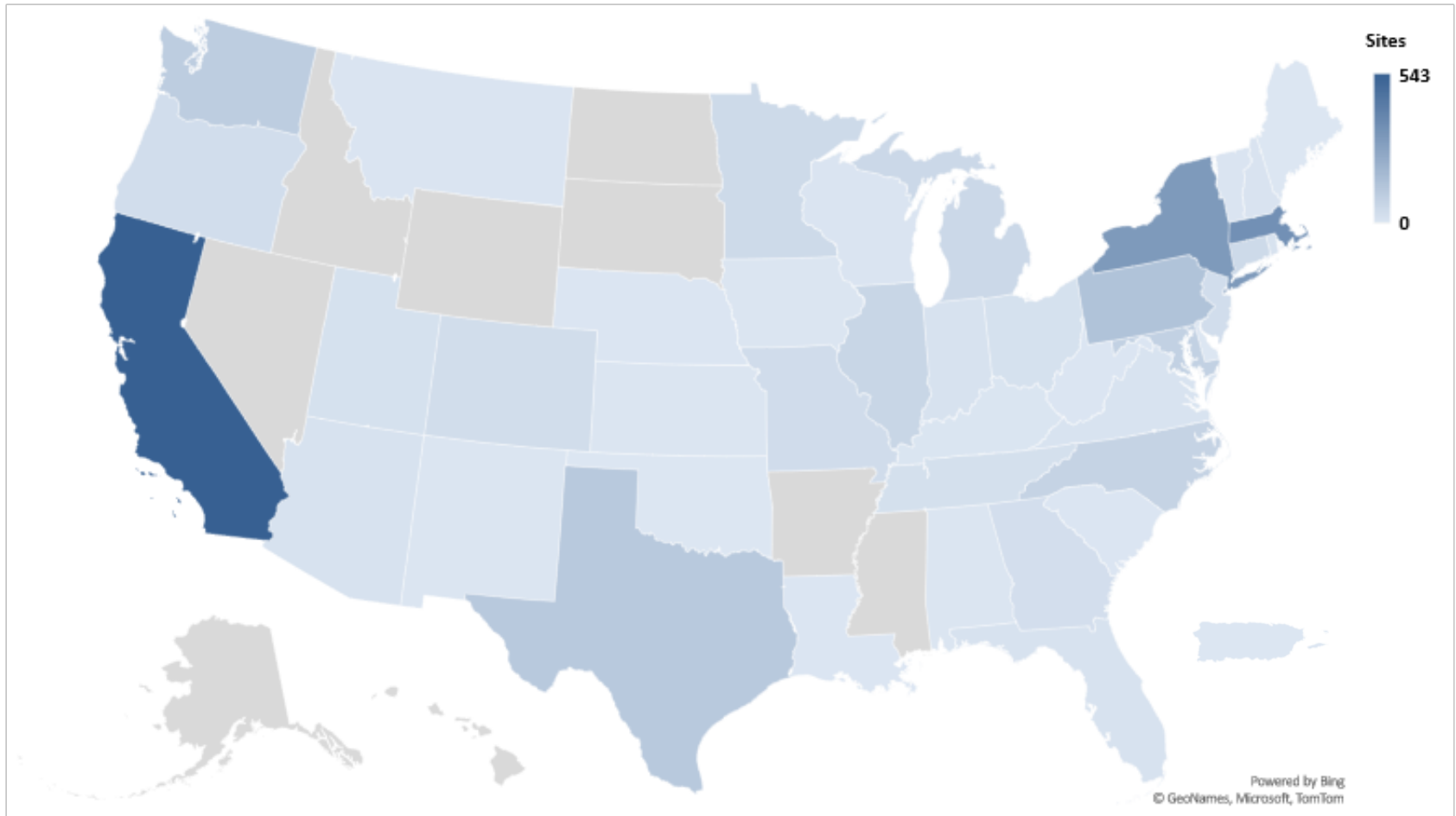
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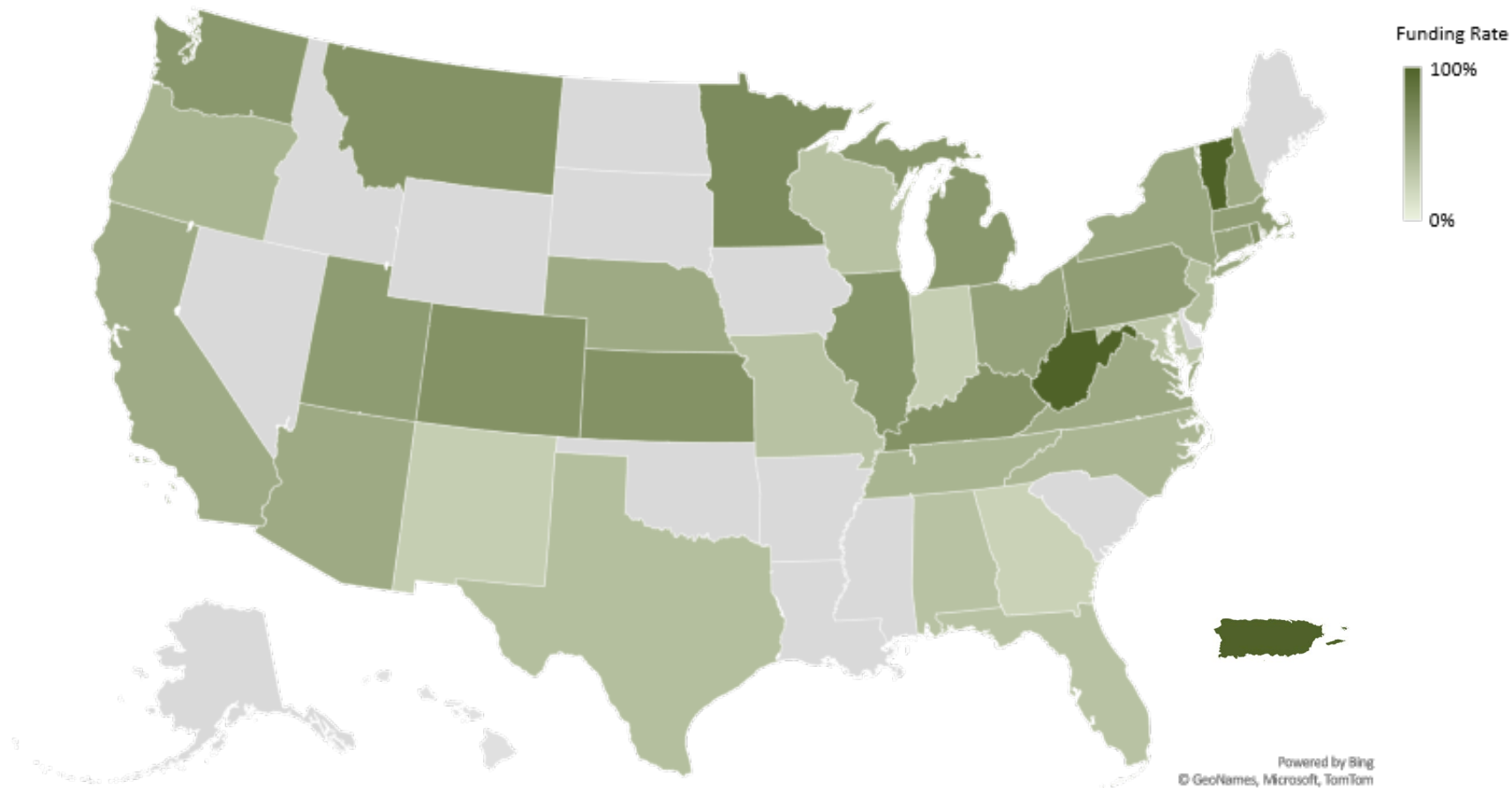
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## Awarded BRAIN Initiative U.S. Performance Sites



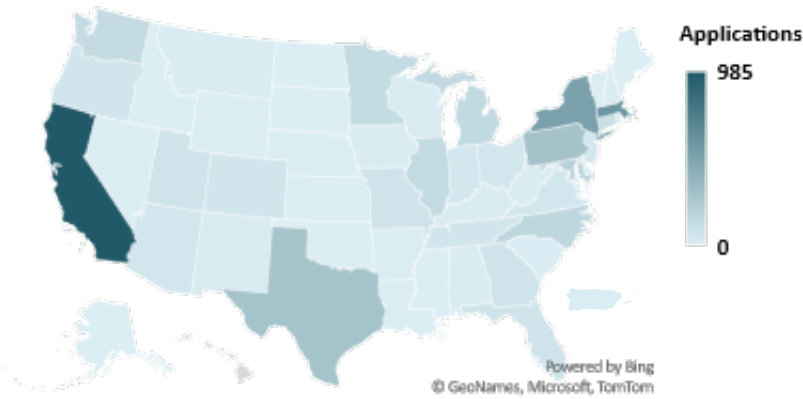
## U.S. BRAIN Initiative Institutional Funding Rates by State



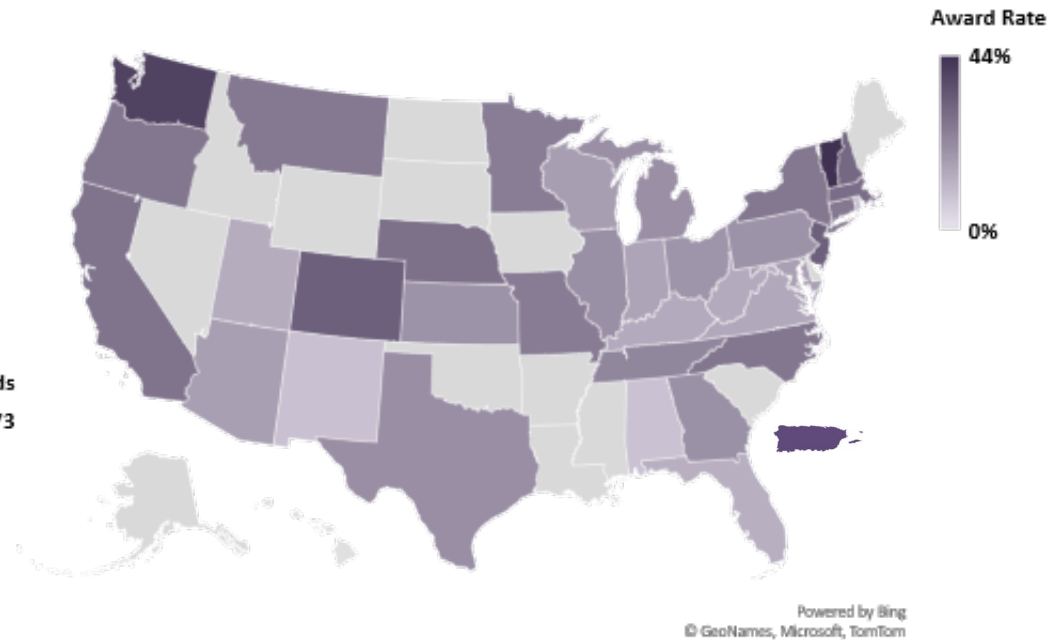


## U.S. BRAIN Initiative Award Rates by State

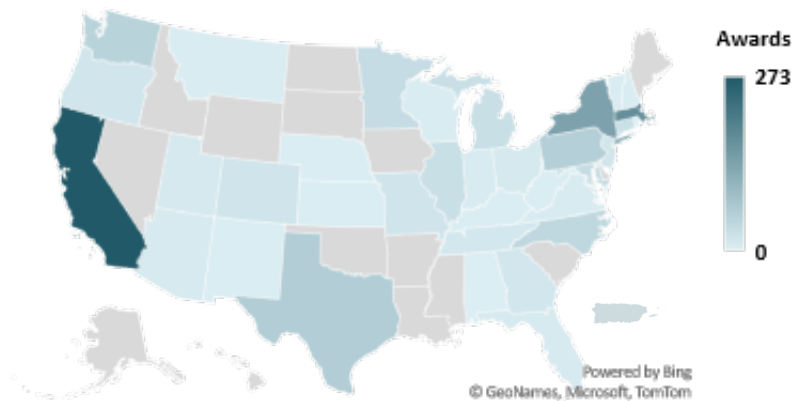
Applications by State



Award Rates by State



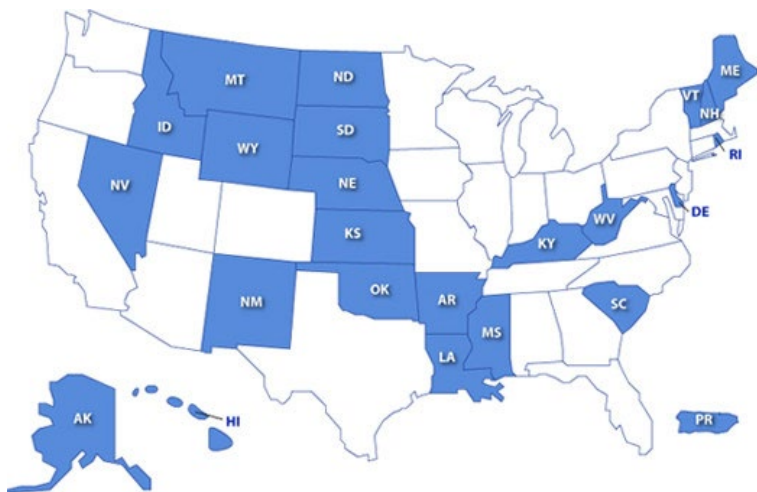
Awards by State



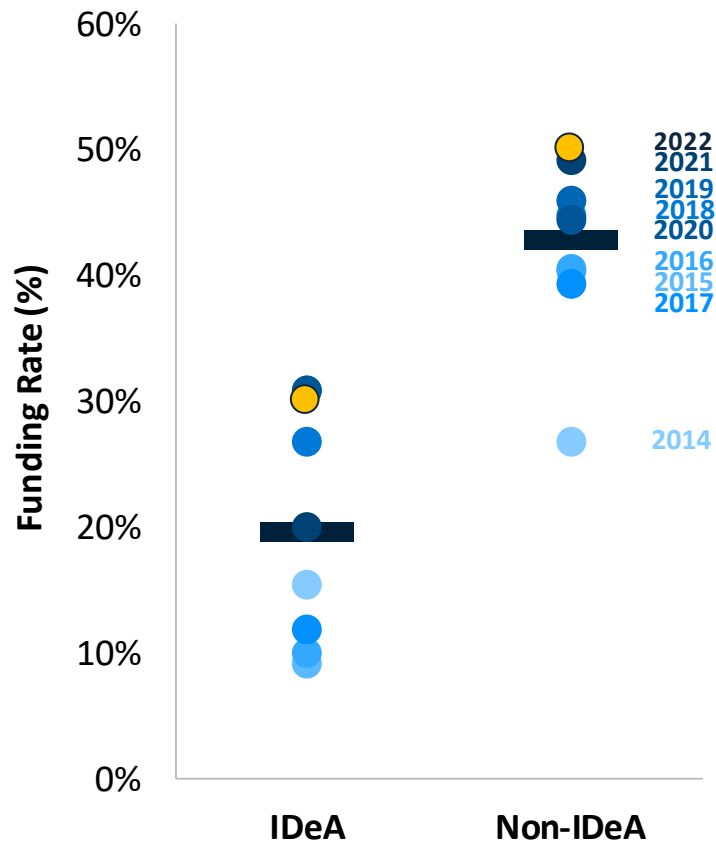
## BRAIN Initiative Institutions in U.S. IDeA States

### IDeA States

- States and territories that have historically received low levels of support from NIH

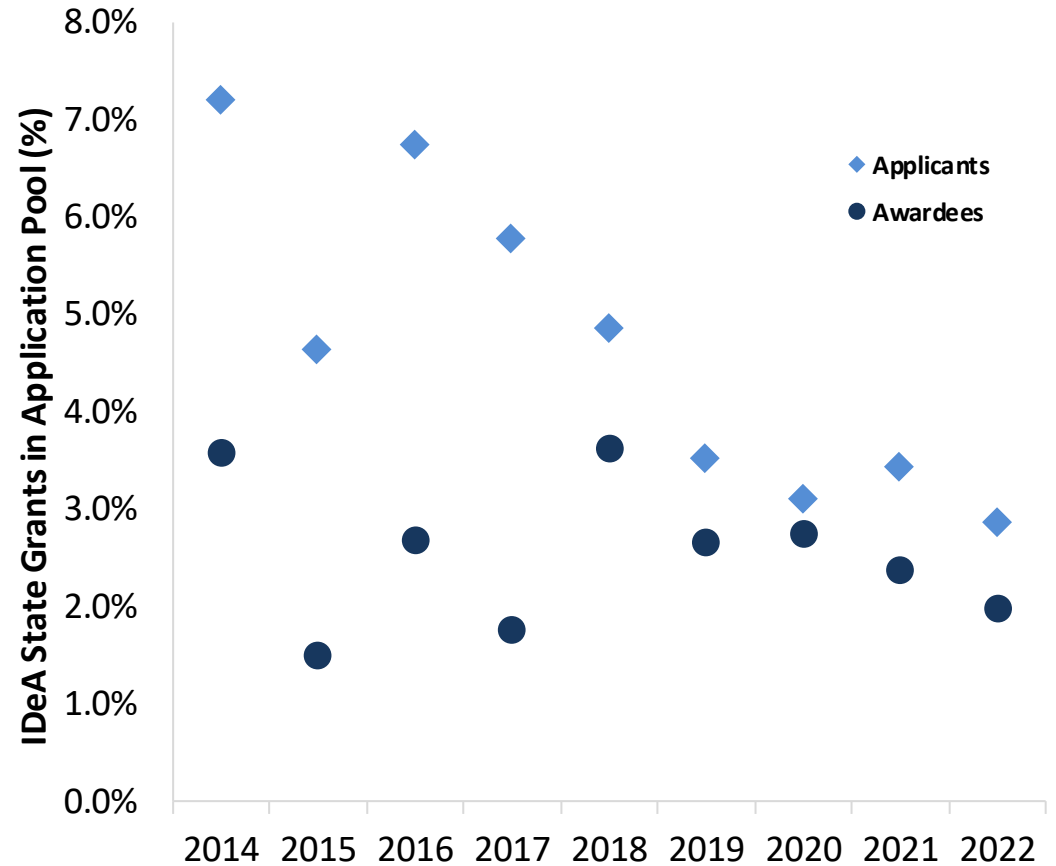
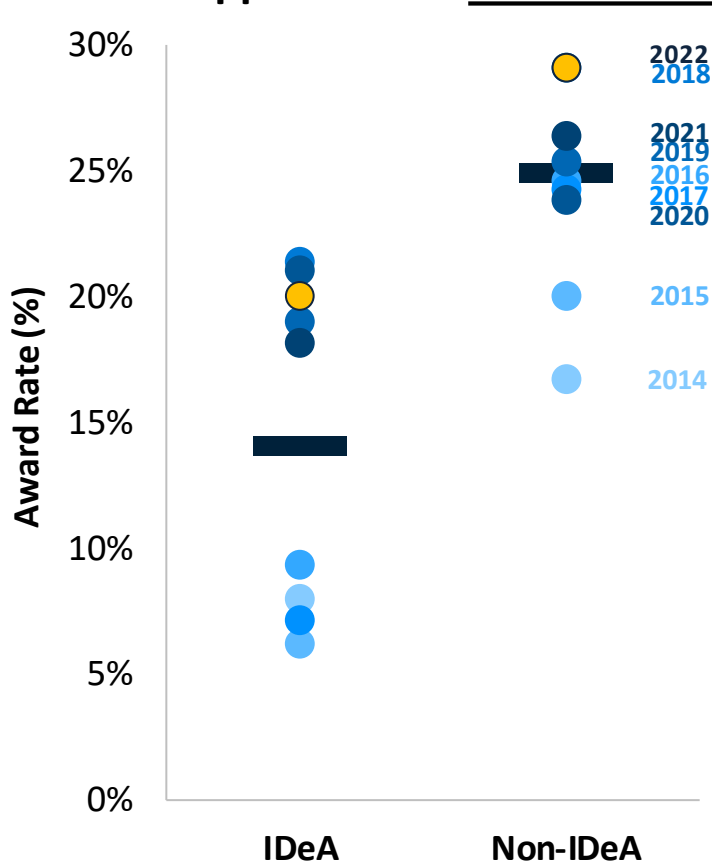


### Institutions - Funding Rates



## BRAIN Initiative Applications from U.S. IDeA States

**Applications - Award Rates**



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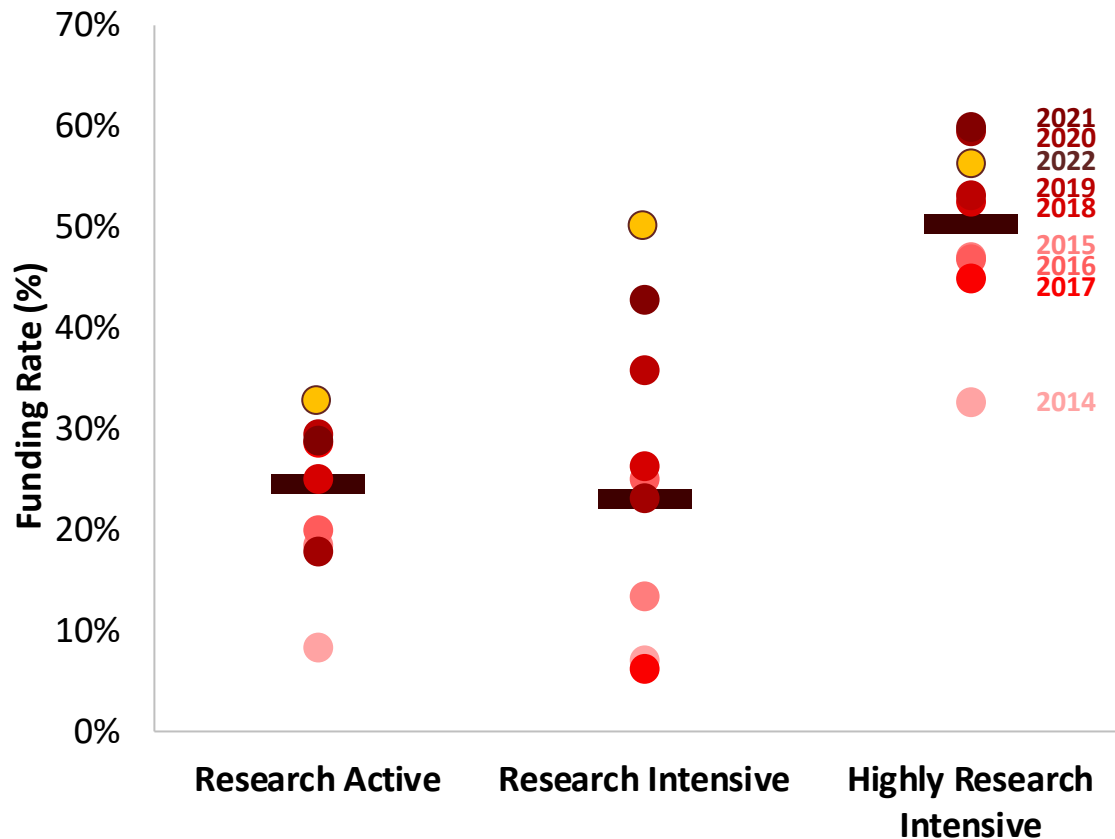
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## NIH Support of BRAIN Applicant Institutions

Institutions - Funding Rates



### Research-Active

- < \$7.5M/y NIH RPG funding

### Research-Intensive

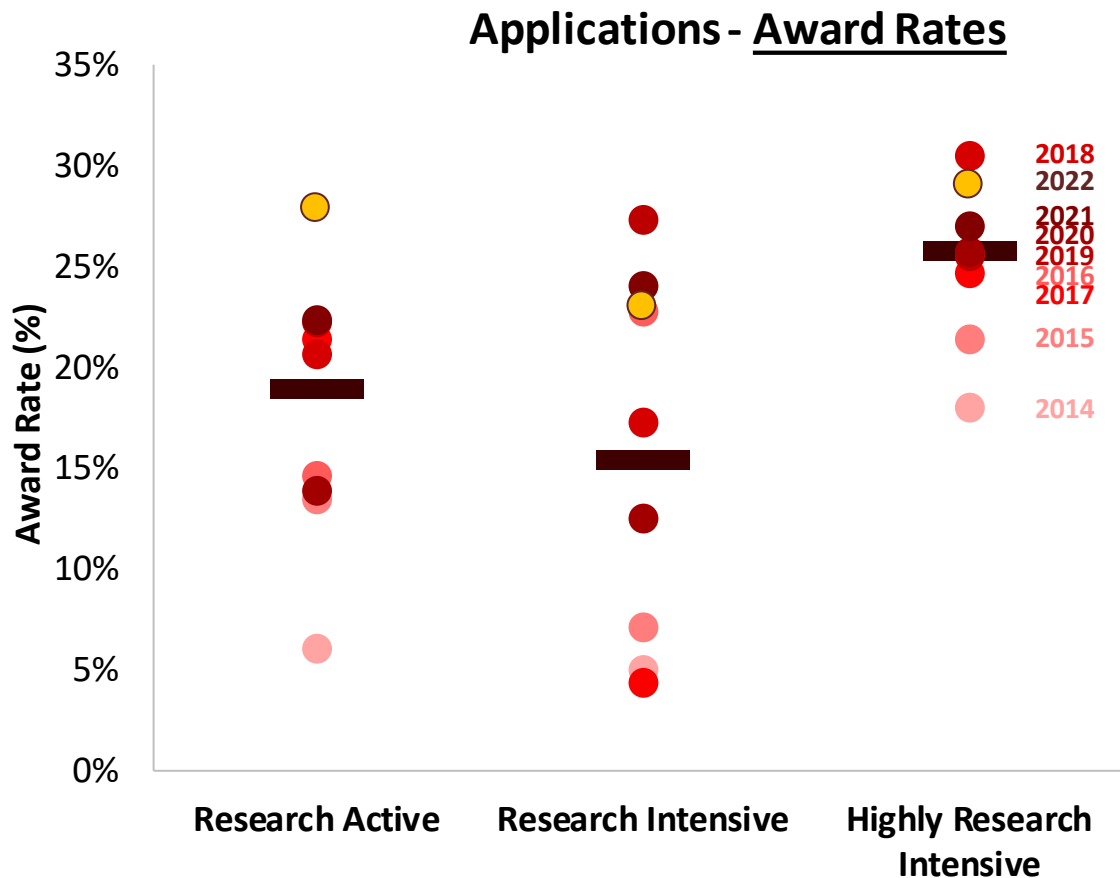
- \$7.5-20M/y NIH RPG funding

### Highly Research-Intensive

- > \$20M/y NIH RPG funding



## NIH Support of BRAIN Applicant Institutions



### Research-Active

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- > \$20M/y NIH RPG funding

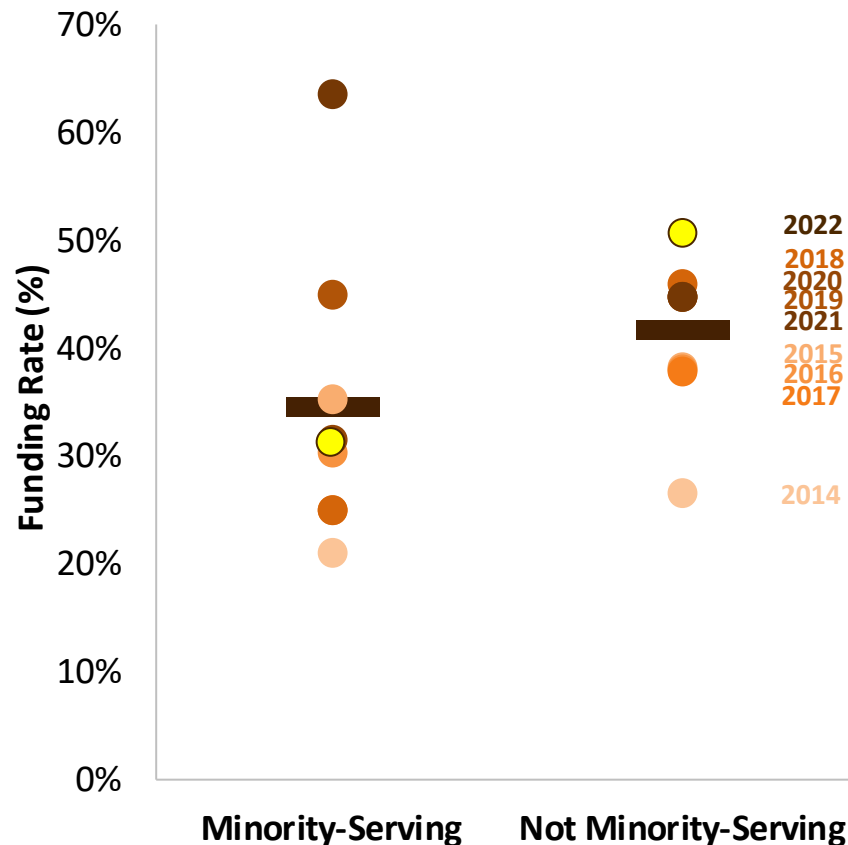


## Minority Designation of BRAIN Initiative Institutions

### NIH-Designated Minority-Serving Institutions

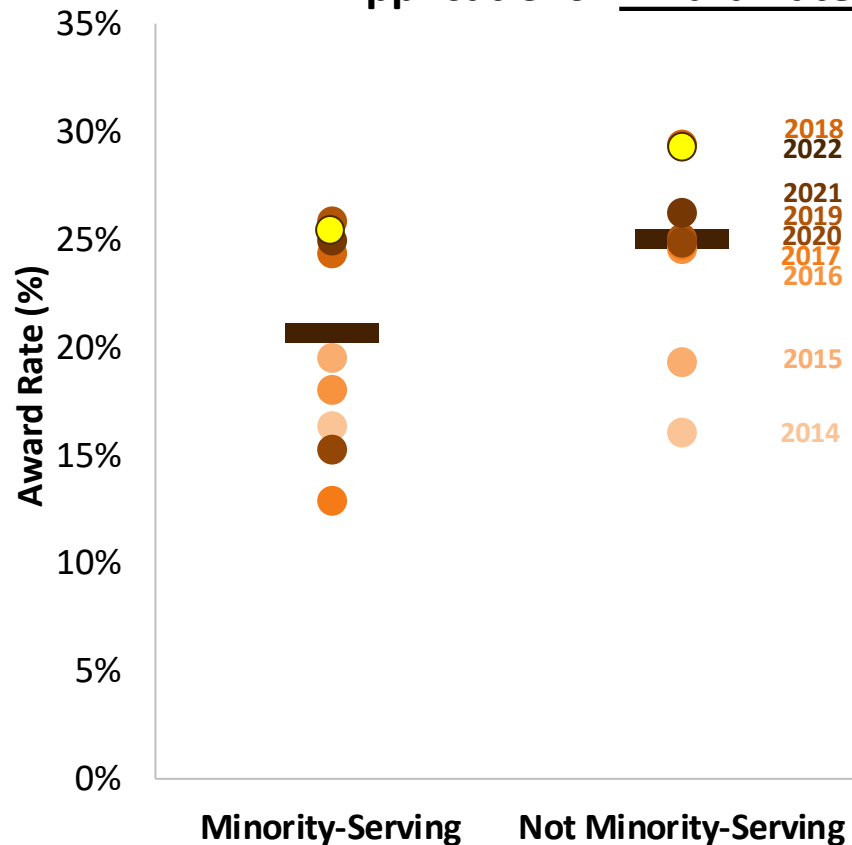
- Predominantly Black Institutions
- Historically Black Colleges & Universities
- Tribal Colleges & Universities
- Hispanic Serving Institutions
- Asian American and Pacific Islander Serving Institutions
- American Indian and Alaska Native Serving Institutions

Institutions - Funding Rates

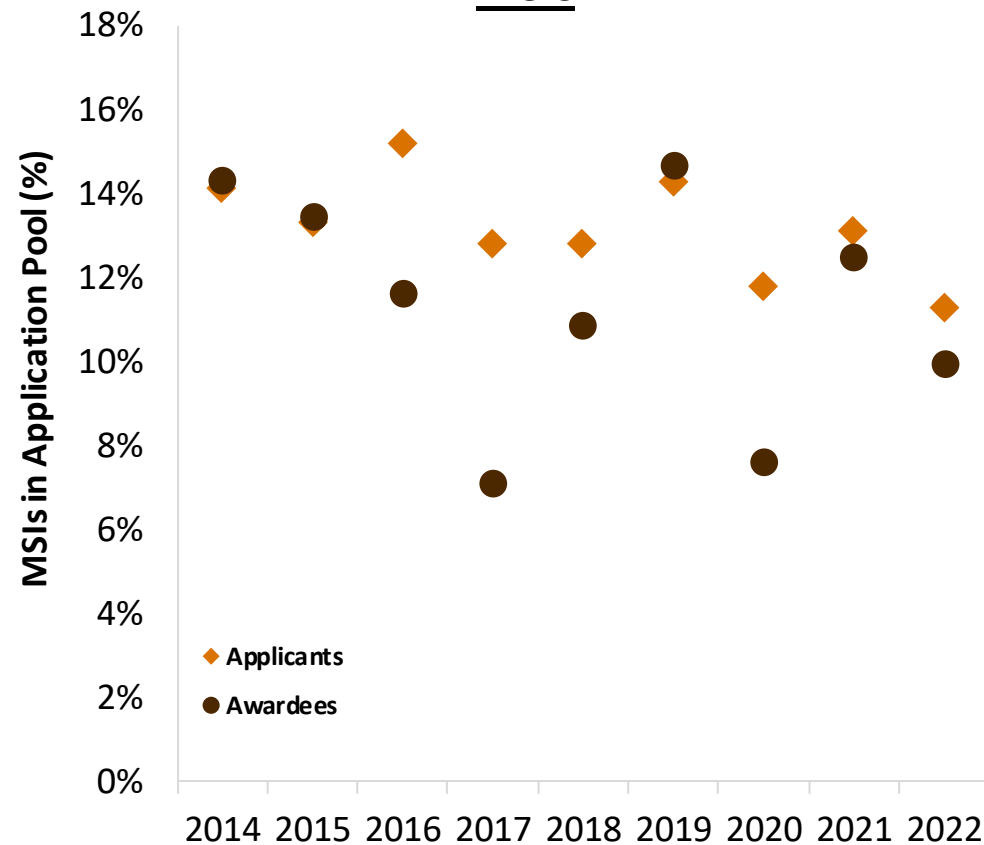


## BRAIN Initiative Applications from Minority-Serving Institutions

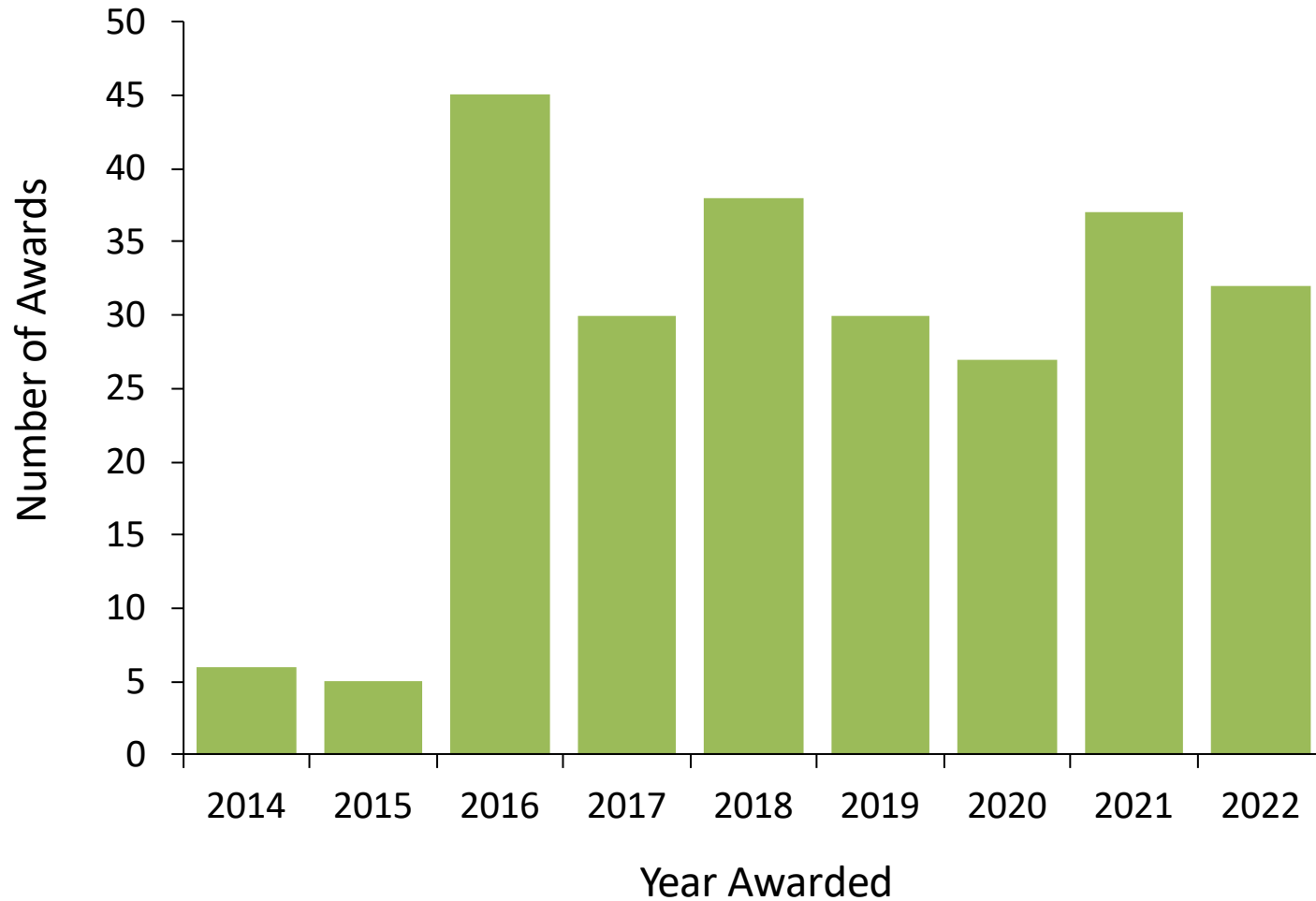
**Applications - Award Rates**



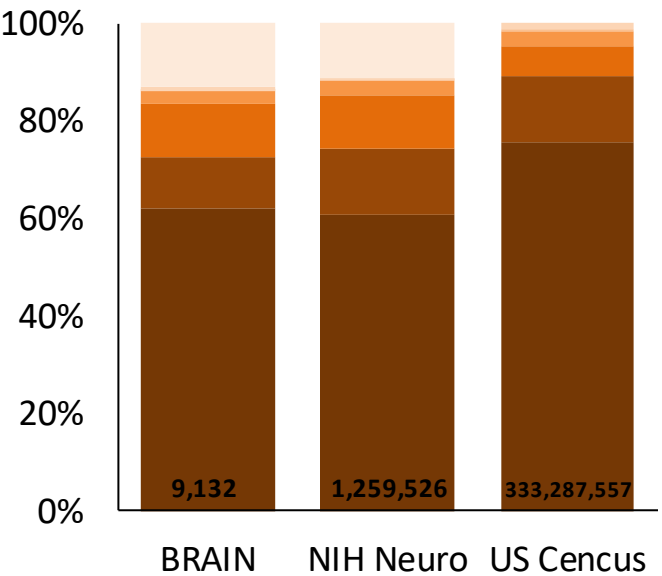
**MSIs**



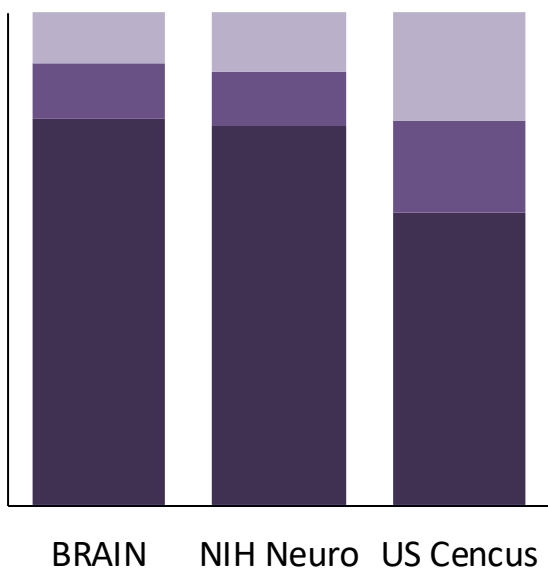




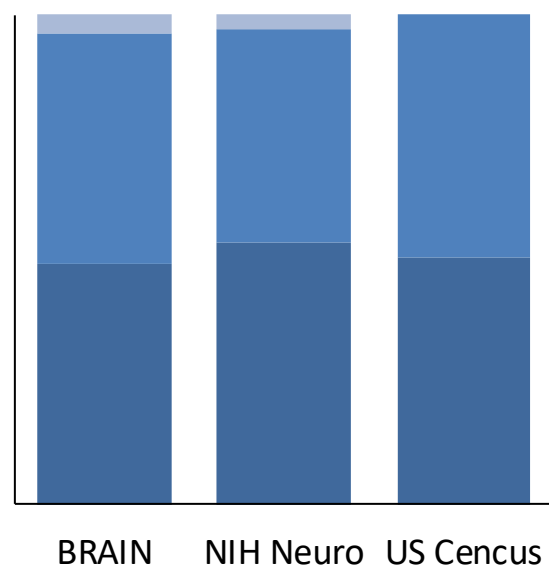
**Race**



**Ethnicity**



**Sex or Gender**

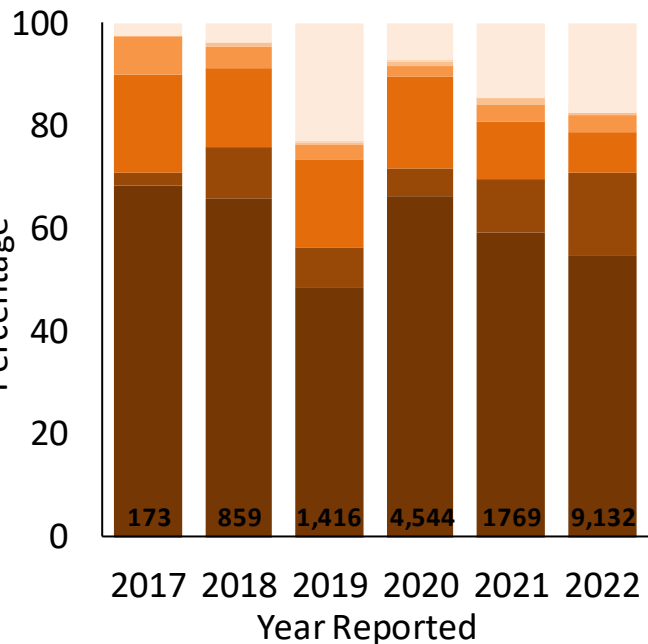


- Unknown / Not Reported Race
- American Indian / Alaska Native
- Native Hawaiian / Other Pacific Islander
- >1 Race
- Asian
- Black or African American
- White

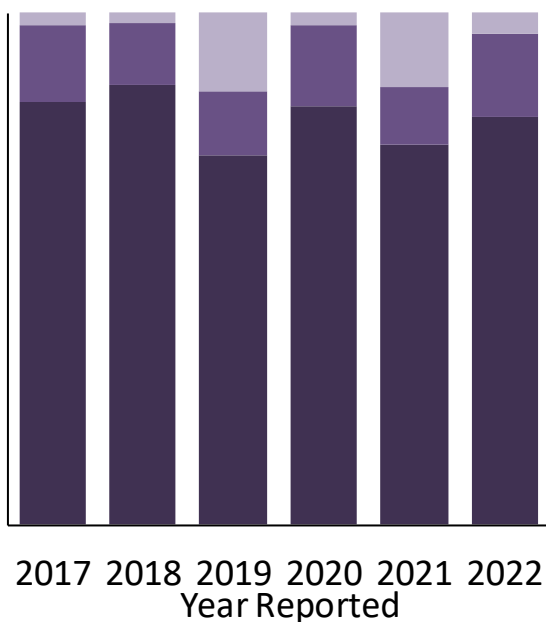
- Unknown / Not Reported Ethnicity
- Hispanic or Latino
- Not Hispanic or Latino

- Unknown / Not Reported Gender
- Male
- Female

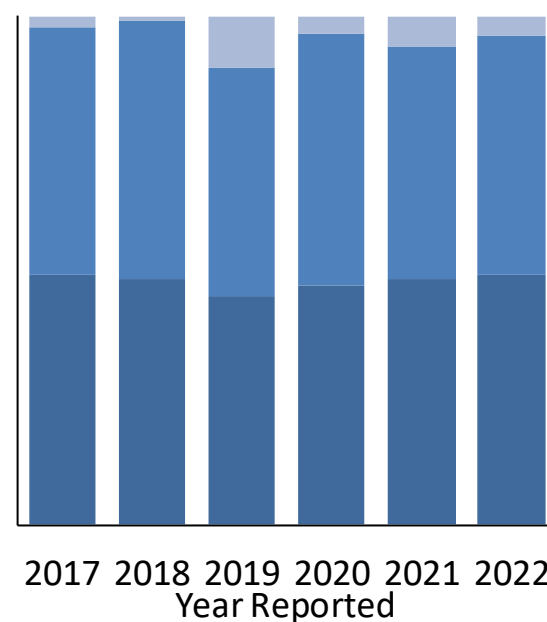
## Race



## Ethnicity



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\* 40 of 175 projects have not begun recruiting and/or have not reported recruiting

